

## **Privacy Policy**

This privacy policy will explain how our organisation uses the personal data we collect from you when you use our website.

## **Topics:**

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### What data do we collect?

Logical Recruitment Partners collects the following data:

- Personal identification information (Name, email address, phone number, etc.)
- Location (Country / City)

# How do we collect your data?

- You directly provide Logical Recruitment Partners with most of the data we collect. We collect data and process data when you:
- Register online or place an order for any of our products or services.
- Voluntarily complete a customer survey or provide feedback on any of our message boards or via email.
- Use or view our website via your browser's cookies.

Logical Recruitment Partners may also receive your data indirectly from the following sources: All social media networks. Referral from a friend in respect of our "Refer a Friend" offer.

## How will we use your data?

### Logical Recruitment Partners collects your data so that we can:

Process your order, manage your account.

Email you with special offers on other products and services we think you might like.

Logical Recruitment Partners will never share your data with our partner companies who may wish to offer you their products and services.

#### How do we store your data?

Logical Recruitment Partners securely stores your data on our secure database. Logical Recruitment Partners will keep your Name, email address, phone number, Location (Country / City) for 5 years. Once this time has expired, have you not engaged our services, we will delete your data by removing it from our database. You will receive no further marketing or other communications from us at this point.

#### Marketing

Logical Recruitment Partners would like to send you information about products and services of ours that we think you might like.

If you have agreed to receive marketing, you may always opt out later.

You have the right at any time to stop Logical Recruitment Partners from contacting you for marketing purposes or giving your data to other members of the Logical Recruitment Partners Group.

If you no longer wish to be contacted for marketing purposes, please click here.

### What are your data protection rights?

Logical Recruitment Partners would like to make sure you are fully aware of all your data protection rights. Every user is entitled to the following:

**The right to access** - You have the right to request Logical Recruitment Partners for copies of your personal data. We may charge you a small fee for this service.

**The right to rectification** - You have the right to request that Logical Recruitment Partners correct any information you believe is inaccurate. You also have the right to request Logical Recruitment Partners to complete information you believe is incomplete.

**The right to erasure** - You have the right to request that Logical Recruitment Partners erase your personal data, under certain conditions.

**The right to restrict processing** - You have the right to request that Logical Recruitment Partners restrict the processing of your personal data, under certain conditions.

The right to object to processing - You have the right to object to Logical Recruitment Partners's processing of your personal data, under certain conditions.

**The right to data portability** - You have the right to request that Logical Recruitment Partners transfer the data that we have collected to another organisation, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us at our email: <a href="mailto:hello@lrp.jobs">hello@lrp.jobs</a>

Call us at:

0044 333 121 8121

Or write to us:

Logical Recruitment Partners, Venture House, 2 Arlington Square, Bracknell RG12 1WA

#### What are cookies?

Cookies are text files placed on your computer to collect standard Internet log information and visitor behavior information. When you visit our websites, we may collect information from you automatically through cookies or similar technology.

For further information, visit allaboutcookies.org.

#### How do we use cookies?

Logical Recruitment Partners uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in
- Understanding how you use our website

## What types of cookies do we use?

There are a number of different types of cookies, however, our website uses:

- Functionality Logical Recruitment Partners uses these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what language you prefer and location you are in. A mix of first-party and third-party cookies are used.
- Advertising Logical Recruitment Partners uses these cookies to collect information about
  your visit to our website, the content you viewed, the links you followed and information
  about your browser, device, and your IP address. Logical Recruitment Partners sometimes
  shares some limited aspects of this data with third parties for advertising purposes. We may
  also share online data collected through cookies with our advertising partners. This means
  that when you visit another website, you may be shown advertising based on your browsing
  patterns on our website.

### How to manage cookies

You can set your browser not to accept cookies, and the above website tells you how to remove cookies from your browser. However, in a few cases, some of our website features may not function as a result.

## Privacy policies of other websites

The Logical Recruitment Partners website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

## Changes to our privacy policy

Logical Recruitment Partners keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on 1<sup>st</sup> April 2022.

#### How to contact us

If you have any questions about Logical Recruitment Partners's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: hello@lrp.jobs Call us: 0044 333 121 8121 Or write to us at: Logical Recruitment Partners, Venture House, 2 Arlington Square, Bracknell RG12 1WA

## How to contact the appropriate authority

Should you wish to report a complaint or if you feel that Logical Recruitment Partners has not addressed your concern in a satisfactory manner, you may contact the Information Commissioner's Office.

Address: Head office. Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF. Tel: 0303 123 1113 (local rate). Fax: 01625 524 510